

Scarsdale Public Schools State of the District



Forum Presentation, November 19, 2020

Dr. Thomas Hagerman, Superintendent
Pamela Fuehrer, BOE President



Tonight's Presentation

- Demographic Information
- Academic Excellence
- Operations
- Covid-19 and the Hybrid Model
- Communications
- Board of Education Priorities
- Questions & Answers



Demographics - District



Scarsdale Public Schools (K-12)

- Total Enrollment - 4,622
- Administrators - 25
- Teachers - 464
- Nurses - 11
- Support Staff - 138.0
- Part-Time Teacher Aides - 252
- Part-Time Bus Drivers - 61

District Office Leadership

- Dr. Thomas Hagerman, Superintendent
- Stuart Matthey, Ass't Sup't Business and Facilities
- Dr. Edgar McIntosh, Ass't Sup't Curric., Inst., Assess.
- Dr. Drew Patrick, Ass't Sup't HR & Ldrshp Dev.
- Eric Rauschenbach, Ass't Sup't Sp. Ed. & Stdnt. Svcs.
- Jerry Crisci, Director of Instructional Technology
- Rachel Moseley, Director of Information Technology
- Ray Pappalardi, Director of PE, Health & Athletics

Operational Support:

- Superintendent's Office
- Curriculum Office
- Human Resource Office
- Business Office
 - Food Service
 - Transportation
 - Plant and Facilities
- Data Services/Technical Services



Demographics - Elementary Schools



Edgewood

- Enrollment - 370
- Administrators - 2
- Teachers - 37.9
- Support Staff - 7.5

Heathcote

- Enrollment - 349
- Administrators - 2
- Teachers - 35.5
- Support Staff - 7.5



Fox Meadow

- Enrollment - 425
- Administrators - 2
- Teachers - 39.7
- Support Staff - 8.3

Quaker Ridge

- Enrollment - 517
- Administrators - 2
- Teachers - 48.6
- Support Staff - 8.5



Greenacres

- Enrollment - 303
- Administrators - 2
- Teachers - 29.6
- Support Staff - 7.5

Integrated Co-teaching (1 Gen. Ed. + 1 Sped. Teacher)

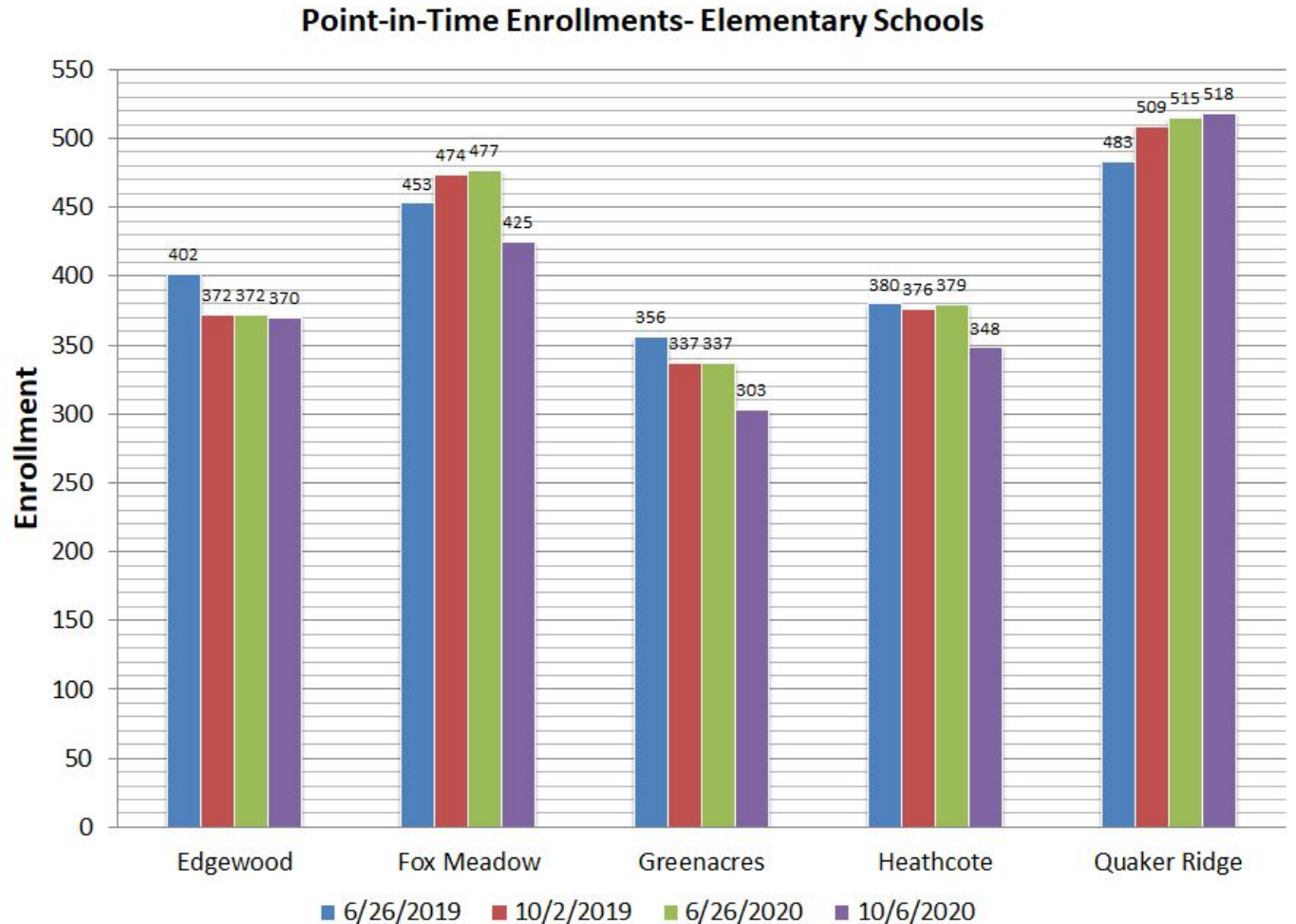
- Integrate students w/ disabilities
- Edgewood (Gr. 3), Fox Meadow (Gr. 5), Heathcote (Gr. 1), Quaker Ridge (Gr. K, 2, 4)

Special Class Programs

- Edgewood (8:1:2); Quaker Ridge (Bridge)



Enrollment Trend by Elementary School



Demographics - Secondary Schools



Scarsdale Middle School (Grades 6-8)

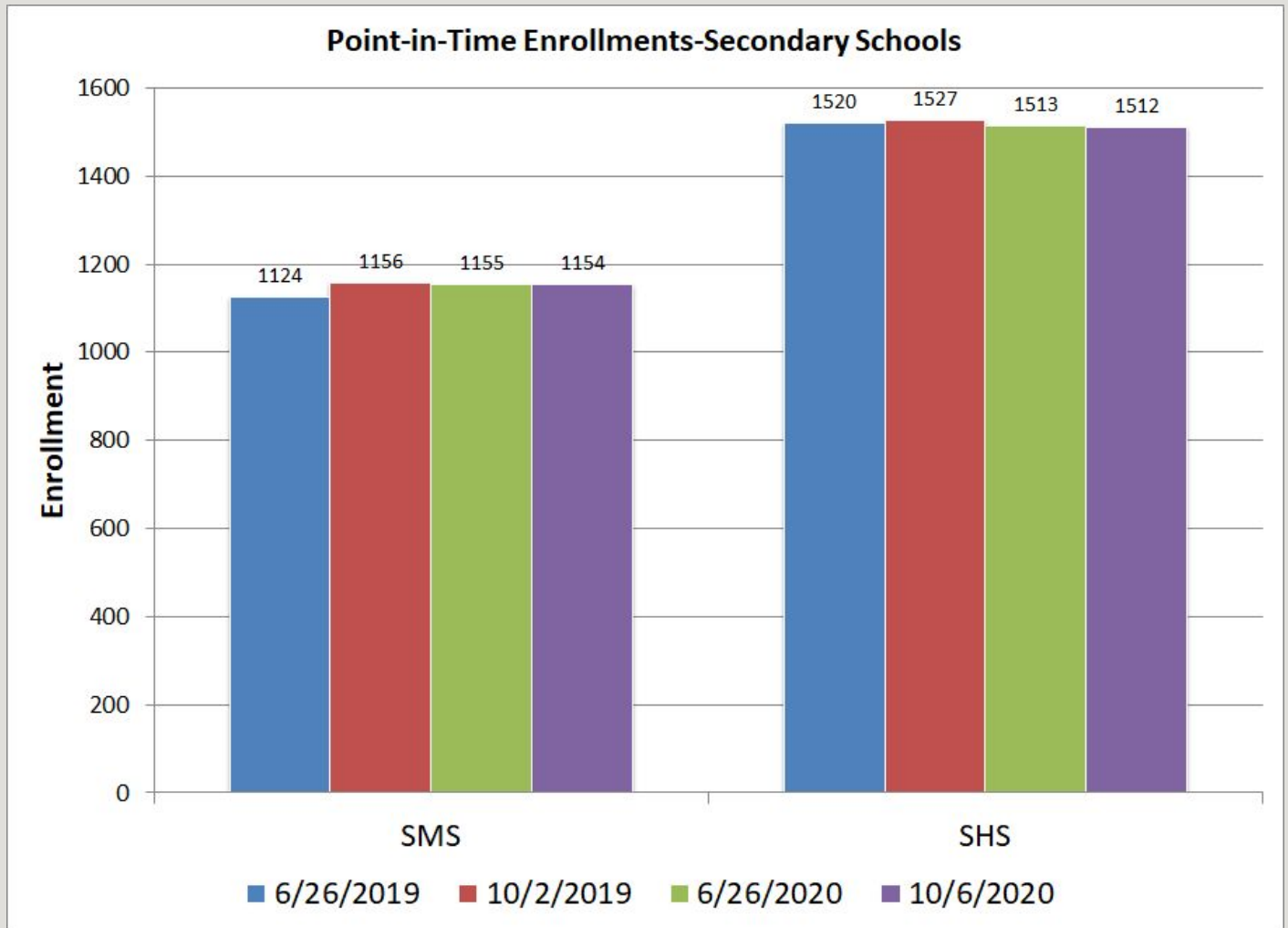
- Enrollment - 1,154
- Administrators - 3
- Teachers - 104.1
- Support Staff - 24
- 25+ extra-curricular activities, plus modified and intramural sports

Scarsdale High School (Grades 9-12)

- Enrollment - 1,512
- Administrators - 4
- Teachers - 158
- Support Staff - 35.6
- 32+ extra-curricular activities, plus varsity, junior varsity, and intramural sports



Enrollment Trend by Secondary School



Historical Students/ Staff Ratio



10-Year Staffing and Enrollment Trend (Certified Staff)



Academics: Priorities

- Health and Safety in Classrooms
- Covering Core Content
- Individual Student Achievement
- Technology Readiness
- Discovering Innovations
- Wellness/Balance (Screen Time)
- Capitalizing on Learning in Smaller Cohorts
- Life Preparedness (Advocacy/
Independent learning/ Resilience)



Academics: College Preparation

Top Colleges that Seniors Attend

# of SHS Graduates Attending	College	College Type	City	State	Country
21	Cornell University	4 Yr Private NP	Ithaca	NY	United States
14	New York University	4 Yr Private NP	New York	NY	United States
12	University of Michigan	4 Yr Public NP	Ann Arbor	MI	United States
10	Boston University	4 Yr Private NP	Boston	MA	United States
10	Tulane University	4 Yr Private NP	New Orleans	LA	United States
10	University of Wisconsin, Madison	4 Yr Public NP	Madison	WI	United States
8	Syracuse University	4 Yr Private NP	Syracuse	NY	United States
8	The University of Texas, Austin	4 Yr Public NP	Austin	TX	United States
7	Indiana University at Bloomington	4 Yr Public NP	Bloomington	IN	United States

Year	Percentage
2020	67%
2019	64%
2018	63%
2017	59%
2016	63%
2015	64%

**Seniors Accepted to
Barron's "Most Selective
Colleges"**



Academics: College Preparation

Scarsdale High School National Merit Scholars

National Merit Scholars				
Year	Number of Students named National Merit Semifinalists	Percent of Students named National Merit Semifinalists	Number of Students named National Merit Finalists	Percent of Students named National Merit Finalists
2020	21	6%	18	5%
2019	21	5%	15	4%
2018	20	5%	9	2%
2017	13	3%	20	5%



Academics: SHS Graduates

Scarsdale High School students' achievement relative to peer districts:

2019* Mean Combined SAT Scores of Comparable Districts

	Scarsdale	Edgemont	Chappaqua	Rye	Bronxville	Great Neck South	Blind Brook (Rye Brook)	Great Neck North
ERW	676	671	668	661	663	634	640	614
Math	705	688	679	672	662	678	670	657
Total	1381	1359	1347	1333	1325	1312	1310	1271

2019* Mean Combined ACT Scores of Comparable Districts

Composite Scores	Scarsdale	Edgemont	Chappaqua	Bronxville	Great Neck South	Rye	Blind Brook (Rye Brook)	Great Neck North
	30.6	30.6	29	29	28.9	28.7	28	26.9

*Students were unable to test during the winter and spring of 2020 so the SAT and ACT data is from the 2018-19 academic year.



Scarsdale Public Schools www.scarsdaleschools.org

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Student Support Services

Key Focus Areas

- Health and Safety
- Managing COVID-19 Cases
- Resiliency: Moving Between Learning Models
- Emotional Well-Being:
 - Survey of students to identify red flags
 - Parent presentations with PTC and CHILD
- New 8:1:2 Program at Edgewood
- Prioritizing vulnerable groups
 - SPED - increased in-person time for all identified programs
 - Emotionally-Compromised
 - Virtual-Only
 - Youngest Learners
- DEI (Diversity, Equity, Inclusion)



Operations: Annual Focus

Financial

- Unanticipated COVID-19 expenses
- Construction projects: GA, Dean Field
- Managing Reserve Funds
- Self-funded Health Plan
- Collective Bargaining Agreements
- Transportation costs
- Budget planning for 2020-21

Other

- Hiring and Retention
- Professional Development
- Food Service
- Safety, Security, and Emergency Management
- Ventilation systems/air purifiers
- Community input/engagement



District Operations: Recent Accomplishments

New/Renovated Learning Spaces

- Covid-19 Reconfigurations
- Greenacres Renovations
- Butler Field Track Renovation
- Dean Field Renovation
- Security Improvements
- Roof and Boiler Replacements
- Air Quality Improvements
- Technology Infrastructure



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District Operations: 2020-21 Budget

Budget Drivers

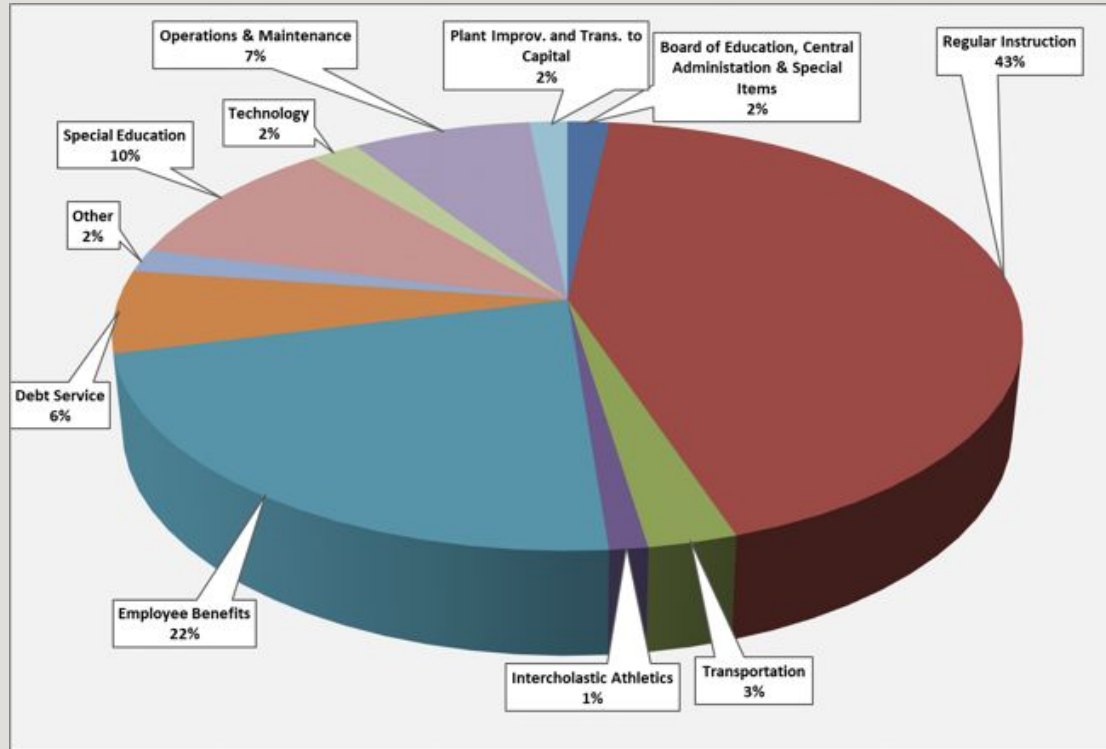
- Contractual Salaries
- Employee Benefits
 - Health Insurance
 - Retirement Systems
- Special Education
- Instructional Improvement
- Facilities

Scarsdale Union Free School District - General Fund Expenditures						
Expense Category	Actual Exenditures as of June 30, 2019	2019-20 Budget	Actual Exenditures as of June 30, 2020	\$ Increase (Decrease) to Prior Year Actual	% Increase (Decrease) to Prior Year Actual	% \$Increase (Decrease) to Budget
Board of Education, Central Administration & Special Items	3,840,426	4,198,264	4,023,989	\$ 183,563	4.78%	\$ (174,275)
Operations & Management	10,361,400	12,017,682	10,152,560	\$ (208,840)	-2.02%	\$ (1,865,122)
Plant & Capital Improvements	3,700,050	2,670,305	2,534,209	\$ (1,165,841)	-31.51%	\$ (136,096)
Teaching - Regular Education	69,201,560	70,999,797	69,549,883	\$ 348,323	0.50%	\$ (1,449,914)
Teaching - Special Education	13,774,646	14,281,834	15,441,488	\$ 1,666,842	12.10%	\$ 1,159,654
Technology	2,897,871	3,310,981	3,292,837	\$ 394,966	13.63%	\$ (18,144)
Transportation	3,869,020	4,240,069	3,878,387	\$ 9,367	0.24%	\$ (361,682)
Interscholastic Athletics	1,824,773	1,881,780	1,845,144	\$ 20,371	1.12%	\$ (36,636)
Health Insurance	15,560,671	17,327,734	15,919,395	\$ 358,724	2.31%	\$ (1,408,339)
Other Employee Benefits	18,981,187	18,395,467	18,111,121	\$ (870,066)	-4.58%	\$ (284,346)
Debt Service	10,027,015	10,026,361	9,996,296	\$ (30,719)	-0.31%	\$ (30,065)
Other	367,125	457,323	298,706	\$ (68,419)	-18.64%	\$ (158,617)
Tax Certioraris	306,205	975,000	509,897	\$ 203,692	66.52%	\$ (465,103)
Total Expenditures	154,711,949	160,782,597	155,553,912	\$ 841,963	0.54%	\$ (5,228,685)

2020-21 Budget: \$162,696,316



District Operations: Budget Pie Chart



District Operations: 2021-22 Budget Dates

2021-22 Budget Discussion Timeline

Dates	Focus
Regular Board Meeting – December 21 st	2020-21 Year End Projections, 2021-22 Budget Development and Long-Term Budget Projections
Regular Board Meeting - January 11 th	Presentation of Staffing Recommendations and Affirmations
Budget Session #1 - February 1 st	2021-22 Draft Budget Plan, Budget Drivers, Debt Service, Transportation, Employee Benefits and Security
Budget Session #2 - February 8 th	2021-22 Draft Budget Plan Update, Department Budget Presentations including Instruction, Facilities, Special Education, Athletics and Technology
Budget Session #3 - March 8 th	2021-22 Budget Plan Update and Full Budget Presentation
Board of Education Meeting - March 22 nd	Budget Forum & Review
Budget of Education Meeting - April 12 th	Board of Education Adopts 2021-22 Budget
Regular Board Meeting - May 10 th	Board of Education conducts Statutory Budget Hearing
Budget Vote Date - May 18 th	



COVID-19 and Hybrid Planning

- March: The Pandemic Hits!
- Summer Planning
 - Restart Committees
 - Vision Statement
 - Plan Development including Three Instructional Models
 - State NYSED and DOH Guidance
- Decision Becomes Local: Scarsdale on Hybrid Plan and Virtual-Only
- Collaboration with the Medical Community
- Preparing the Teachers, Students, Parents (Compact)
- Phased-In Approach to Opening
- Monitor and Assess for 6 weeks
- Survey and Focus Groups
- Assess Monthly Thereafter



Risk Mitigation Plan

- Mask-wearing and Social-Distancing
- Cohorting
- Health Screening
- Arrival and Dismissal
- Management of Ill Individuals
- Health and Hygiene Management and Education
- Building Readiness
- Cleaning/Disinfection
- Ventilation/Fresh Air
- Transportation



Social Emotional Interventions

The Mental Health Plan

The goal is complete mental health, focussing on fostering well-being skills and strengths as well as addressing mental health issues.

- Flexible and creative solutions
- Tiered approach to assessment
- Ongoing and fluid assessments, screenings, and referrals
- Parent and staff mental health is essential for both staff and student well-being



Hybrid Plan Implementation 2020-21

- All 3 Plan types are works in progress with continual adjustments and improvements.
- Hybrid plans are predicated on masks and social-distancing.
- We have a shared goal of incremental, in-person learning as health metrics allow.
- We anticipate moving in and out of plan types, based on changing health conditions (*yellow, orange, and red zones*).
- Cohort students at all three levels for contact tracing and quarantining purposes.
- Teaching and learning in different modalities: in-person, remote, virtual-only, and live-streaming as appropriate.



Short-, Mid-, and Long- Term Planning

- Short Term (Fall):
 - Restart Committee and communications
 - Plan assessment short-term and ongoing
 - Logistical and instructional adjustments and improvements
- Mid-Term/Long-Term (winter, spring):
 - COVID-19 testing program (limited site lab vs. independent vendor)
 - *Yellow, Orange, and Red* zone designations
 - Budgeting, staffing, and logistical issues both for this year and next
 - Addressing on-going space constraints



Board of Education: 2 New Members



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Board of Education: Goal and Priorities

The primary priorities for the 2020-21 school year are focused within the Board of Education's goal of supporting the District's mission and beliefs during the pandemic while keeping the staff and students safe.

Advocacy

Budgeting

Collective Bargaining

Committee on Community Engagement


Evaluation of Board and Superintendent

Ongoing District Work

Teaching & Learning




District Website

**SCARSDALE**
PUBLIC SCHOOLS

Restart Planning Website

The District Restart Planning Website provides information that will be updated throughout the fall.

[read more](#)



Scarsdale Schools' Restart Plan

Summer 2020

Vision Statement for Restart Efforts:

The Scarsdale Schools Restart efforts commit to providing an educational environment that is physically and emotionally safe; to establishing and nurturing connections within the full school community; and to fostering meaningful learning opportunities for each student regardless of the structure of schooling which takes place in the future.

Background:

COVID 19 has caused one of the most severe public health crises in modern times. The District needed to pivot to remote



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Additional Communications

District Website:

<https://www.scarsdaleschools.k12.ny.us/>

Other Communications:

[District Restart Updates](#)

[Public Forums](#)

[Dale Dispatch \(bi-monthly, email publication\)](#)

[Insight \(quarterly print publication\)](#)

[Board Meeting Highlights](#)

Board of Education Videos & Email:

<https://www.scarsdaleschools.k12.ny.us/Page/18030>

boardofed@scarsdaleschools.org



Questions & Answers



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